

**Date : 3/24/2025 7:09:51 PM**  
**From : "dianemedley" [REDACTED]**  
**To : "Schatzel, Kim" kim.schatzel@louisville.edu**  
**Cc : "Larry Benz" [REDACTED] "Curry, Angela" angela.curry@louisville.edu**  
**Subject : PRIVILEGED AND CONFIDENTIAL**

**CAUTION:** This email originated from outside of our organization. Do not click links, open attachments, or respond unless you recognize the sender's email address and know the contents are safe.

Kim, as we commenced your annual review with full board participation and after the meeting last week and earlier this evening, we have been given direction by the board. After this consideration and discussion, we have been instructed to give you the courtesy of a notice of termination of your employment with the University. We have sufficient evidence for a "for cause" termination of employment. However, our plan is to have an emergency board meeting late in the day Wednesday at 5:00PM, where we will have a public vote to terminate you without cause, which includes fulfilling the financial and other obligations under your agreement.

Should you consider resigning prior to the Wednesday meeting, we will oblige that request. We will have a press release after the called board meeting in which we will accept your resignation. If you decide not to resign and that is your prerogative, we will vote to terminate you without cause.

In the meantime, you will be on temporary administrative leave until the 5:00 PM meeting on Wednesday where the final action is taken. Please be aware that it is in the best interest of both you and the University that you keep this confidential at this point. We do not intend to make this difficult on you so we would expect the same courtesy.

This will be the only communication that we will have with you. Please do not communicate with anyone inside or outside the organization. Any questions or followup should be done through our outside counsel, Donna Perry, at Dinsmore.

At this point, we will end this call and give you the chance to think through this communication. We will followup in a few minutes with an email outlining what we have communicated.

Until the meeting on Wednesday, you will be on administrative leave.

Diane Medley, Chair  
Larry Benz, Vice-Chair  
University of Louisville Board of Trustees